
The Career Centre for Professorial Development (funded by the BMBF funding programme 'FH Personal') enables (newly appointed) professorial staff to reduce their teaching load for a limited period of time on the basis of a catalogue of criteria by means of a suitable teaching substitution model.

These teaching load reductions represent support for professorial staff and are intended as an incentive and appreciation for their commitment.

The applications are reviewed in a two-stage system with regard to their comprehensibility and quality. In addition, the decisive factor for approval is whether a reduction in timetabling is feasible.

In this document you will find an overview of the basic principles, the criteria and the timetable for this round of applications. You can find the application form on our website.

all facts at a glance:

- Start of the second application round for summer semester 2026
 - last application round for summer semester 2027
 - the deans of both facultys jointly decide on the amount of the reduction
 - if the application is approved, the duration of the reduction is two semesters. You have the option of submitting a follow-up application
 - no legal entitlement is derived from this offer
 - once the application has been approved, a target agreement is concluded with the dean (content: number of credit hours reduction, duration, defined target(s), other agreements if applicable)
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the criteria:

Topic Area: Teaching, research, transfer and professional development

- Development of new, modern and/or innovative teaching concepts
- Use of individual coaching offers to stabilise and expand your interdisciplinary skills
- Development of continuing education programmes, initiation or implementation of mentoring programmes, etc.
- Preparation or setup of research projects/research structures

Topic Area: Support for young researchers

- Supervision of (co-operative) doctorates/ dissertations
- Development and/or support of early development programmes, especially for girls in STEM fields
- Development and/or support of development programmes, especially for women in STEM fields

Timeline of the application process:

Second reduction round starts from March 2026 until February 2027

Duration: two semesters – summer semester 2026 + winter semester 2026/2027

- Applications can be submitted until 15.06.2025
- Application review by the Career Centre for Professorial Development (KpE)
- Application review and decision by the deans of both departments
- Information on approval or rejection of applications to professors by the KpE by 31.10.2025 at the latest
- With approval of the application = conclusion of a target agreement with the dean (content: number of SWS reduction, duration, defined target(s), other agreements if applicable)