

Use of weapons



"Weapons are firearms or equivalent objects and portable objects which by their nature are intended to eliminate or reduce the ability of people to attack or defend themselves, in particular cutting and thrusting weapons; which, without being intended for this purpose, are suitable for eliminating or reducing the ability of people to attack or defend themselves, in particular due to their nature, handling or mode of action, and which are mentioned in this law. § according to § 1 para. 2 Weapons Act

Immediate reaction

- Notify the police, call 110
- Transmission of the following information:
 - Name of the caller
 - Name/address of the university
 - What happens/happened?
 - Who is acting (one or more perpetrators, description of perpetrators)?
 - How does the perpetrator behave?
 - Is there any information about the weaponry (cutting, striking, stabbing, firearm, other weapon)?
 - Where is/are the perpetrator(s) located, with as precise a description of the location as possible (building, part of the building, floor, room, direction)?
 - What unusual features does the perpetrator have (mask, clothing)?
 - Who is the contact person for the police? How can you reach them?
 - Number of victims and details of the injured
- If necessary, determine a guide for the police/rescue services and position them safely
- As soon as the police arrive on site, they take over the management

Use of weapons



1 Intervene - End

- Personal protection takes precedence over property protection and investigation of perpetrators
- Victim support takes precedence over offender investigation
- Avoid provocation
- Seize the weapon, ammunition and accessories without endangering others and/or yourself
- Any handling of the weapon or with the weapon by untrained persons must be strictly prohibited.
- Hand over the weapon, ammunition and accessories to the police as soon as possible
- Intervene calmly, nevertheless intervene verbally in a clear manner
- Keep your distance, do not physically attack the perpetrator
- Call in helpers or have them called in by addressing them personally and giving clear instructions
- Address those affected and guide them out of the situation without endangering themselves; the same applies to uninvolved third parties

Use of weapons



2 Welfare - victim support - measures

- Provide first aid for injuries
- Emergency psychological care for victims in consultation with the police
- If necessary, appoint a person to reassure, support and possibly accompany those affected
- Determine escort for any transportation to the doctor or hospital
- Secure potentially endangered persons and organize personal accompaniment
- Keep event participants together, have a calming effect
- Close doors and secure them if necessary
- Wait for the incident to develop until the situation has been clarified without risk
- If possible, separate and look after eyewitnesses
- Ensure care for those indirectly affected, e.g. by parents and relatives

Use of weapons



3 Inform

- Convene the university's crisis team
- Develop information strategy and communication channels for the university (who, how, about what, in what form?)
- Only pass on information in consultation with the police
- Written and factual information about the incident in an appropriate form to:
 - Employees
 - Students
 - Student parliament and student council
 - Canteen
 - Daycare center and childminder
 - Other users/tenants of the campus
 - Ministry of Science, Research and Culture
- Prepare a press release in consultation with the police
- In the event of injuries, regardless of how minor they are, those affected will be sent to a doctor. Written notification of the injury or psychological help to the university's accident officer (arbeitsschutz@th-wildau.de)
- Immediate written notification to the Unfallkasse Berlin Brandenburg by the university's accident officer if medical or psychological assistance is required:
 - Accident report for insured students
 - Accident report for employees
 - Accident report for civil servants of the state of Brandenburg

Use of weapons



4 Aftercare - review - prevention

- Contact person is the crisis team
- clarify, counteract rumors, announce initiated measures
- Identify those affected who need or want emergency psychological support. Enabling people to come to terms with the serious event
- Advice for teaching staff on how to deal with the event in courses
- Information on external support services provided by the "Weisse Ring e.V.", the "Opferhilfe e.V.", the victim protection officer of the police department
- Comprehensive ban on the possession of weapons and prohibition of objects that experience has shown to pose an abstract danger (e.g. imitation weapons, pocket knives, etc.) in the house rules
- Develop clear guidelines and organizational measures for security measures, such as bag checks, taking into account the general legal situation
- If necessary, check further protective measures by the police or security service
- Publish the university's public declaration "Consensus against violence"
- for university-internal offenders: check exmatriculation, ban from the premises, employment relationship, disciplinary proceedings, etc.